



NORTHFIELD ACADEMY

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23/6/22

Dear Parent / Carer,

At Northfield Academy we have the highest expectations for our young people and support them to develop the skills and resilience to enable them to become responsible adults in the professional world of work. We also want our school and the community to be a safe and positive environment where the best learning can take place.

As part of our usual tracking of positive and less positive behaviour, we continue to monitor incidents concerning swearing, verbal and physical abuse from across years groups. We know you will agree that part of becoming a responsible adult is quickly understanding that such behaviour is unacceptable and won't lead to positive outcomes in school, work or the community.

Consequently, our continuing priority focus for term one of next academic session is to challenge and support our young people to eradicate these behaviours and I include below information showing the consequences which will be used to deal with such incidents.

Swearing / abusive language

- Swearing or abusive language in response to a member of staff= contact with home and warning issued
- Direct swearing at a member of staff = reset day
- Persistent swearing (or multiple events) / verbal abuse directed at a member of staff = exclusion

Physical abuse / aggressive behaviour

- Such incidents will usually result in a reset day or a fixed term exclusion from school

A number of interventions for young people are already taking place during PSE periods to support pupils' understanding around these behaviours and support their decision making; these will be continuing next session also, and include, inputs from GREC (Grampian Regional Equalities Council) to pupils in the BGE phase and also work from our School Based Officer PC Smith working with Guidance teachers as part of the PSE curriculum.

We would appreciate your support in discussing the impact of verbal and physical abuse with your son and daughter and the importance of ensuring this is a priority focus going forward.

Yours sincerely,

Douglas Watt
Head Teacher

Mandy Clark
Chair of the Parent Council

Aspire to be outstanding